



Scout  
On!



February 2020: Council Program Director Tom James, left, recognizes Scouts for their accomplishments during STEM Camp February 2020 at Camp Berry.

## FROM THE COUNCIL KEY 3

Dear Scouters, Donors and Friends,

*Be prepared* is our motto. Being prepared not only means having rain gear for a wet and damp camp out, but it means having the mental resources to overcome adversity and challenges. By March of 2020, our community, nation and world were facing one of the biggest challenges mankind had seen in the modern era. Our Scouts were prepared!

An example of Scouting's resilience is the 2,205 Merit Badges earned, counting from the 130 Citizenship in the World to the 1 earned in Pulp and Paper. There were 88 Eagle Scouts who passed their board of reviews this past year, many occurring on a virtual platform. The council is looking forward to the first young lady to become an Eagle Scout in 2021. Scouting is strong and continues.

The National Council of the Boy Scouts of America continues to navigate their financial restructuring process. Scouting believes the victims and is deeply troubled and sorry that individuals used the Scouting movement in the past to hurt kids. The restructuring was initiated to ensure the National Council equitably compensate all victims of past abuse in our program through a proposed Victim Compensation Trust.

Since 1987, Scouting has built a robust youth protection system to ensure our Scouts are safe. From the data, we know our youth protection training is working to help keep Scouts safe. We encourage you to visit [www.scouting.org/training/youth-protection/](http://www.scouting.org/training/youth-protection/) to learn what Scouting is doing to keep youth safe. We encourage you not only to use this resource in Scouting but outside of Scouting as well. Abuse of children in Scouting and outside of Scouting is unacceptable and must be **stopped and prevented**.

Looking forward to 2021, our council is prepared for a great summer. In the works are plans of a new Adventure Day Camp at Camp Berry for all youth in our community. Once this new program is established at Camp Berry, the council plans on expanding to Camp Lakota. New specialty programs for our Scouts BSA members are in the works at Camp Lakota.

Our community, and nation will need Scouting more than ever as we emerge in a post-COVID environment. Your support as a donor, volunteer and friend helps us turn today's youth into tomorrow's leaders.

Yours In Scouting!

Dr. Daniel Meffley  
Council President

Michelle Waggoner  
Council Commissioner

Marc Kogan  
Scout Executive



COUNCIL KEY 3 (from the left): Council President Dan Meffley, Council Commissioner Michelle Waggoner and Scout Executive Marc Kogan pictured in 2018 at Philmont Scout Reservation during a National Key 3 training.



# 2020 SILVER BEAVER AWARD RECIPIENTS

The Silver Beaver Award was introduced in 1931 and is the council-level distinguished service award of the Boy Scouts of America. Recipients of this award are registered adult leaders who have made an impact on the lives of youth through service given to the Council. The Silver Beaver is an award given to those who implement the Scouting program and perform community service through hard work, self sacrifice, dedication and many years of service. It is given to those who do not actively seek it.



*Congratulations to this year's recipients!*



**LARRY BALL**  
Findlay, Ohio



**LINDA BARCLAY**  
Findlay, Ohio



**GREG BROWN**  
Hicksville, Ohio



**CHAD BRYAN**  
Elida, Ohio



**JOHN SWEARINGEN**  
Findlay, Ohio

# CLASS OF 2020 EAGLE SCOUTS

The 2020 Eagle Scout class consists of 88 Eagle Scouts: 26 from Arrowwood District; 14 from Chinquapin District; 35 from Great Oaks District; and, 13 from Old Sycamore District. Between the 88 Eagle Scouts, more than 9,100 hours were completed as part of their service projects, exceeding \$245,000 in service given back to local communities. The class recognition on March 13, 2021, is a virtual event for this year's Eagle Scout and Youth Recognition Event. The guest speaker is Lieutenant Colonel George Kloppenburg, Commander at the U.S. Army Tank Plant, Joint Systems Manufacturing Center, in Lima. The event is hosted by Doug Meffley.



Braydon Adams was the recipient of last year's Paul M & Lucy Gillmor Foundation Eagle Scout Scholarship. Pictured above Braydon is recognized by Council Advancement Chair Wayne Dukes during the annual Eagle Scout and Youth Recognition Event which took place virtually.

**Thank You To Our 2020 Eagle Scout & Youth Recognition Event Corporate Sponsors**  
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New Council President Dan Meffley is presented a gavel from Past-President Sherri Garner Brumbaugh, and Council Scout Executive Marc Kogan at the annual meeting in February 2020.



Family Fun Day at Camp Berry and Camp Lakota drew Scouting families outside to enjoy the fun of Scouting. The activities, included the ranges and challenges for a great day of Scouting.



Socially distanced fishing proved to be a popular activity at the Old Sycamore Day Camp for the Scouts in attendance. The camp organizers, leaders and volunteers managed a successful event, one of only a couple in the state.



This photo taken by Troop 499 Scout Charles Knight was selected as the Council's Top Photo as part of the National Scouting Camp-In during May. Nearly 500,000 viewed the broadcast showcasing the best of what Scouting provides youth and families. The weekend was filled with activities the entire family could participate in with their Scouts, while raising support for Feeding America.

# SCOUTING ADAPTS AND SHINES IN 2020

Be prepared is a lesson every Scout is taught as they become **Prepared. For Life,** Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean and Reverent. On my honor, I will do my best; To do my duty to God and my country and to obey the Scout Law; To help other people at all times; To keep myself physically strong, mentally awake, and morally straight. This is the Scout Law and Oath; the **“words to live by”** that we teach Scouts.



Scouting was tested in many ways in 2020 and these words were put to a practical test when a pandemic put the world on the edge. Our council, Scouts and Scout leaders quickly adapted and continued the Scouting movement.

Scout units, facemasks in hands, were prepared across the council and stepped up organizing help in their communities.

From multiple food drives in addition to Scouting for Food, Scouts were seen helping during the pandemic at many community food distribution sights, working under the direction of the National Guard and other local agencies. Scouts volunteered again in November at local food pantries and additional Scouting for Food drives. Scouts took time to plant trees in local communities so they could get outside and enjoy fresh air while giving back.

An initiative to reach out to those isolated from family and friends was also begun, with units crafting cards to be distributed at local senior centers for residents. This effort snowballed into other towns across our council. Troop 777 in Lima and Troops in Kenton were each featured in local newspapers for their card making efforts.

We saw a creative side to social distancing at Scout meetings from small group activities to bike rides, hiking adventures,



Many Scout groups adapted meetings and found alternative means to celebrate Scouting achievements with award ceremonies outside.

and unit camp outs. There were drive-by Scout meetings, drive-in Pack meetings and award nights, where many youth stayed in their vehicle while receiving their awards from Scout leaders. Nearly 30 Scouts had Eagle Boards of Review virtually to help complete an important step in their Scouting adventure. The National Camp-In and other virtual resources were made available and utilized by Scouts to enjoy and make the best of their days,

with most doing this alongside their family members. There were virtual Pinewood Derbies and Raingutter Regatta races. Extra care and effort needed to be taken in everything we did, touched, and experienced. Summer camp was presented differently and kept Scouting successful while maintaining limits on gatherings. There were 147 Scouts who attended our Cyber Swamp Camp (online), working on 875 merit badges, in addition to other virtual program offerings online. The summer camp staff's efforts to create a camp atmosphere in a virtual environment was amazing. Later in the summer, 61 Scouts participated in “outdoor study” at our camp mini sessions, where groups of 10 spent time together working on Scouting advancement. Our two great camp facilities played a vital role.

A webpage for Scouting at Home resources was created and updated regularly during early months of the pandemic as unit leaders and families were navigating school closings and unit meeting cancellations. The resources helped families looking to engage their children in Scouting and/or educational activities while at home.

Overall, 88 Scouts earned the rank of Eagle Scout, with 30 having their Board of Review via Zoom and Google Meets. We also rolled out our online safety tools called the Cyber Chip Badge, not only for Scouts, but all youth in our community. This is a great community resource, since our kids are spending more time on-line.

The council also secured the full Google suite of tools for our Packs and Troops, including the professional version of Google Meets and Google Classrooms for unit level activities at no charge to the individual units. Approximately 30 virtual Den Meetings were produced by volunteers and the professional staff for Cub Scouts to use for at-home Den Meetings. As a backup for in person meetings, last fall brought a partnership with several Boy Scouts of



Alex Mauter, pictured left, sits on a Auglaize County Council of Aging bus helping to deliver necessities to local individuals in April. Scouts from Troop 150 in Kenton were just one of several Scout groups to help the Ohio National Guard with food distributions. Pictured are Jake Martin, Seth Herr, Stone Sauber and Jasadrin Orcasita.



Scouts and volunteers from Troop and Pack 69 in Celina pose while placing flags at the grave sites of U.S. military personnel prior to Memorial Day.



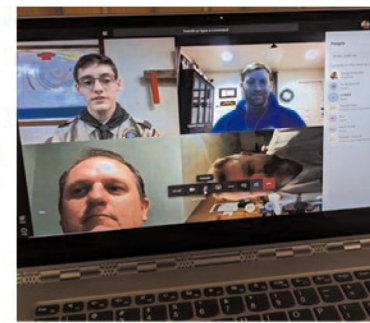
60 Scouts enjoyed Old Sycamore Day Camp as leaders and parents worked together to provide one of the only day camp experiences in the state.

America councils across the country to produce an online library of virtual meetings for our Cub Scouts. We produced two of those adventures (badges) by partnering with the Mazza Museum at the University of Findlay and the Athletic Department at Tiffin University.

Last year was also a year to celebrate giving, as our annual Friends of Scouting campaign surpassed its goal. Communities saw the need and helped support our program through the pandemic. As we worked to keep Scouting strong and maintain every element of our program operations, Friends of Scouting was a bright spot. Asking for support took many new twists in 2020, with several volunteers and council staff members offering to cut, shave,

and dye their hair in return for gifts to the campaign. Arrowwood and Great Oaks District Executives started the May Mayhem competition, where the professional would dye their hair a color of the district's choosing if \$10,000 was raised. Unfortunately, the goal fell just short, but both did not disappoint and offered a tamed down hair coloring in appreciation of the donations. Chiquapin District Commissioner Jason Vasko, Scout Executive Marc Kogan and Old Sycamore District Executive, Brian Botti, each put their hair on the chopping blocks for Scouting, some more than others, but nearly \$2,500 was raised in the process.

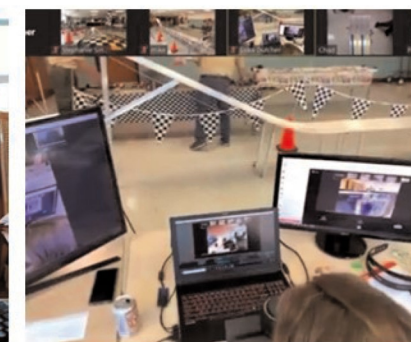
Another highlight in 2020, was Jacob Sauber, the first Scout in our council to earn Venturing's highest honor – the Summit



Troop 314 was just one of many Scout groups to conduct meetings, Eagle Boards of Review and other meetings virtually.



Eli Leininger of Pack 239 celebrates his Pinewood Derby car during the Chiquapin District virtual race.



Award. Jacob Sauber, who became an Eagle Scout in 2017, was active for three years with Crew 265 supported by the Wauseon American Legion.

In all, 2020 was a year unlike anything we've ever experienced, but we know with Scouting, we are building a stronger foundation and future for our communities.



Scouts at both Camp Lakota and Camp Berry enjoyed being outside during our summer camp mini-sessions. Kayaking (top photos) remains a popular activity at both camps; Camp Lakota counselors (middle left) give a visual for social distancing; Hanging out at camp can be a rewarding and confidence building time, while fishing continues to be great enjoyment for all youth.



In March, Scouts (pictured left) collected food during the annual Scouting for Food campaign prior to the health concerns. Scouts (above right) participate in the February STEM Camp at Camp Berry.



Please note, some photos in this publication were taken prior to the COVID-19 pandemic.



# Thank You To Our Event Sponsors



## Eagle Sponsors

## Life Scout Sponsor



## First Class Sponsor

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## Additional Sponsors and Donors

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## Eagle Sponsor



## Life Sponsors

ACI Construction, Ball Metal, Cary Cox, Doty Dental – The Dirties, Doty Dental – The Flirties, Garner Trucking, Marathon Petroleum Corporation, Rudolph Libbe Properties, Shively Financial, Stoops Transportation, Trust Company Family Offices

## Additional Sponsors and Donors

John Larbus, John Swearingen, Jon Cross, John Swearingen, Pheasant's Forever, Rich and Beth Flowers, LaRiche Chevrolet, Clouse Construction Corp., Kahle Company – K&L, Hancock Wood Electric



THANK YOU TO THE PROFESSIONALS AND COMMUNITY LEADERS WHO PUT FORTH THEIR TIME AND EFFORT TO BETTER SCOUTING IN NORTHWEST AND WEST CENTRAL OHIO

## 2020 EXECUTIVE COMMITTEE

### Council President Daniel Meffley

Council Commissioner	Michelle Waggoner	Vice President Marketing	Dave Thompson
Treasurer	Keith Eiden	Vice President Endowment	Stan Doty
Vice President Membership	Cheryl Parson	Vice President Properties	Phil Havens
Vice President Development	Larry Ball	Vice President Alumni	John Swearingen
Vice President Program	Curt Brookhart	Attorney	Jeff Whitman
Vice President Administration	Matthew Cunningham	Past President	Sherri Garner Brumbaugh
Vice President Dist. Operations	Karl Heminger	Ex. Commit. Member At Large	Robert Chesebro
Vice President Exploring	Tamera Rooney	Scout Executive	Marc Kogan

## 2020 EXECUTIVE BOARD

Donald Alexander	Dale Laws
Jerry Bialek	John Love
Matt Black	Tom Masterson
Marty Borchers	Mike Metzger
Chuck Clapper	Christopher Mileski
Judy Crawford	Walter Poffenbaugh
Robert Cupp	Mike Resar
Lars Eller	Doug Saul
Bill Finerty	Mike Saxton
Rich Flowers	Bart Schwarzbek
Scott Gray	Dan Vennekotter
Dave Huckeriede	Mike Yammine
Jeffrey Iten	

## DISTRICT CHAIRS

Peter Burton
Chad Bryan
Andrew Duncan
Roger Frese

## YOUTH REPRESENTATIVE

ORDER OF THE ARROW LODGE CHIEF  
Haden Sullivan

## ADVISORY BOARD

Charles Ervin  
Dave Heppner

## Videos helped keep Scouting moving during stay-at-home orders

For six weeks, over the months of May and June, key individuals helped orchestrate Cub Scout content daily for families. A mix of elective and required activities were covered. These videos were then posted online and a depository was created on the council website for families to participate and refer to at a later time.

Additionally, volunteers and staff, along with community individuals, produced two additional Den videos. These videos focused on Cub Scout meetings for the

### ON THE COVER

National Boy Scout Council and are currently being shared nationally and spotlight a couple of great community resources locally.

It's with great appreciation we say "thank you" to these individuals who helped with the these projects and are featured on the cover of this annual report. They include:

**Local videos:** Heather Barnes; Brian Botti; Colin Earl; Erika Dutcher; Lance Krogman; Alice LaLone; Erika Lockwood; Ryan Snyder; Justin Spray; Stephanie Sindel; Justin Spray; Jason Vasko; Sydni Winkler

**National videos:** Pack 445: Corinne Zimmerman. From Tiffin University: Chalin Cahlik, Esports Coach; Russell Snyder, Director of Broadcast Operations. From Pack 308: Alice Bates; Lydia Eckleberry; Danger Eckleberry; ZZ Eckleberry; and Nathan Bates. From University of Findlay, Mazza Museum: Benjamin Sapp, Museum Director; Heather Sensel, Museum Educator. Council staff: Erika Dutcher, Colin Earl, Alice LaLone and Matthew Schroeder.



# WEEKLY NEWSLETTERS

In 2020, when the world came to a stop, Scouting and Exploring continued to strive and move forward at an impressive pace. Many units continued to meet regularly virtually, Eagle Boards of Review were completed online, and best of all, Scouts stepped up and helped out in their communities in a time of need. As the world was focused on the negative aspects of the pandemic, we turned our focus on sharing all our youth and volunteers were doing in their communities and created weekly newsletters to highlight some of these stories with each other and the communities we live in locally. Each month we published a "Salute to Scouting," "The Eagle," & "Extraordinary Explorers," along with the monthly "E-Signals". Below are just a couple of examples to share. If you'd like to see more, go to our website [www.BlackSwampBSA.org](http://www.BlackSwampBSA.org) —> Resources —> Newsletter Archives.

Here are some brief looks at a few of our featured stories. For the complete stories, go to our website:

## SALUTE TO SCOUTING—April 7, 2020

### Scouting Spirit Shines in Shawnee

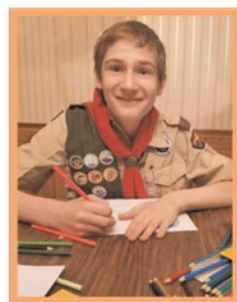
The Scouting Spirit shined bright with Troop 777 from Fort Shawnee in Lima, who stepped forward to bring some sunshine into the lives of others in the community.

For many mental health is a concern and with the feeling of isolation during the current health crisis, it is even more

of an issue. This is especially true for the elderly population at nursing home facilities where they are unable to visit with their loved ones. But thanks to Troop 777 a ray of sunshine was bestowed as they took it upon themselves to make sure nobody feels alone.

"A friend, Lorraine Ignarski, called me and asked if our Scouts and Scouting families could make homemade greeting cards of encouragement for local individuals in nursing homes," said Michael Ayers, Assistant Scoutmaster. "I got my family working on this right away, and with the help of Scoutmaster Kevin Brogee, I texted the rest of the Troop about this important request."

This request snowballed into not just a few families, but a mobilized army of greeting card makers. The response to the request is quite amazing and goes to show a Scout is Helpful.



Jackson Weber, of Troop 777.

## THE EAGLE—August 2020

### Napoleon Eagle project a sign for community

The journey from Life Scout, the rank just prior to Eagle, through completion of Eagle Scout are the most difficult steps on the path. In addition to having earned 21 merit badges, including 13 required merit badges, they must serve in a position of leadership, and carry out the all-important Eagle service project.

One Life Scout from Napoleon, Ohio, is not quite finished with his Eagle journey, but he recently spent more than a year planning and completing his Eagle service project.

Alex Birkhold of Troop 46 led a year-long project to erect a colorful, solid cedar sign welcoming people to the city of Napoleon. The sign, carved completely in wood, stands 8 feet 3 inches tall, without the support beams.

He spent hours working with local government agencies on designs and approvals. He led teams of volunteers, business and city workers to make sure concrete was properly poured in October 2019, then led another team of volunteers in early August 2020 to erect the final sign. Alex also needed to include local police department and sheriff's office to shut down roads so the sign could make its way through town. The sign sits on U.S. 24 Eastbound at the Glenwood Electric Substation.



## EXTRAORDINARY EXPLORERS — November 2020

### Crown Engineering Program Transforms Hobbies into Career Opportunities

Austin Ebbing a Junior at Coldwater High School is a current participant with the Crown Corp. Engineering Exploring Program, where he has been able to experience the engineering career field. Austin participated in a seminar on mechanical engineering with the Post. That seminar really reaffirmed Austin's interest in engineering.



The Crown Corp. Engineering Exploring Program offers high school students the chance to learn life and career skills through immersive career experiences. They develop mentorships facilitated through the engineering department at Crown. The group is led by Post Advisor Jordan Coffman. Jordan serves as the Mechanical Design Engineer at Crown Equipment Corporation.

Engineering is something Austin has had his sights set on ever since middle school. He has always liked science and math, but it was not

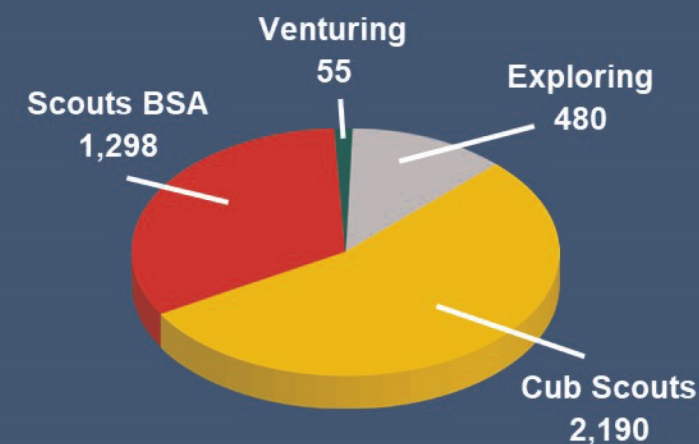
until middle school when he took interest in FTC (First Tech Challenge) robotics. This is when he started to see what engineering really was.

Currently Austin is the President, and the head programmer of his FTC Robotics team. The team must design, build, and program the roughly 2 feet x 2 feet robot. Austin says, "It's not Battle Bots", there is a point scale based on tasks the robot completes. The greater the performance within those grading areas the higher the points the team will earn.

# 2020 MEMBERSHIP AND FINANCES

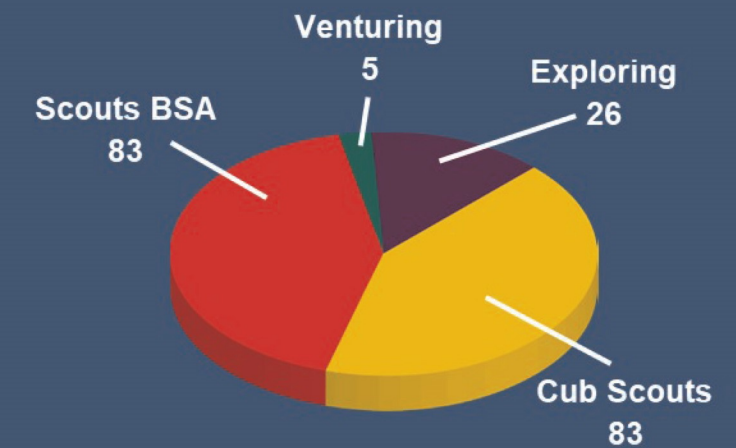
## MEMBERSHIP

As of December 31, 2020

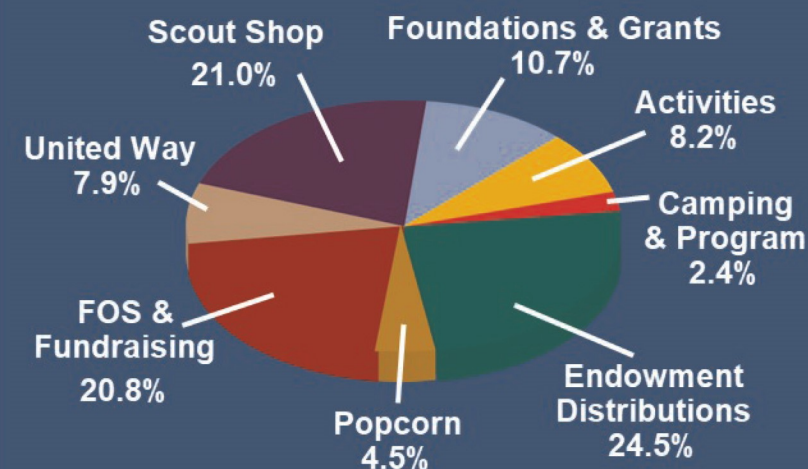


## UNITS

As of December 31, 2020

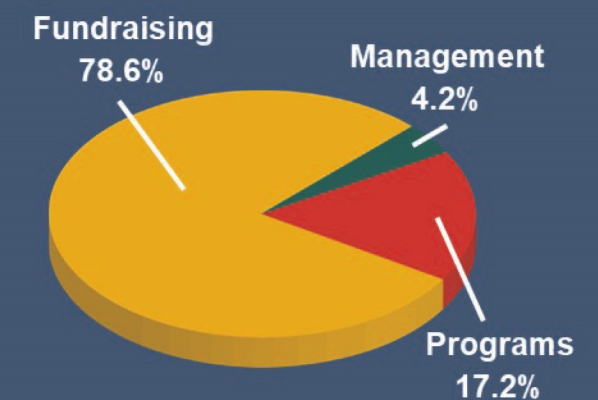


## HOW WE ARE FUNDED



Operating Revenue	\$1,492,105
Activities/Special Events	\$122,566
Camping/Program	\$34,327
Endowment Distributions	\$364,789
Popcorn Sale (Product Sales)	\$67,819
Friends of Scouting & Fundraising	\$310,098
United Ways	\$118,823
Store Sales, other	\$313,507
Foundations/Grants	\$160,176

## HOW WE INVEST



Operating Expenses	\$1,489,114
Management	\$63,271
Program	\$255,416
Fundraising	\$1,170,427

\* - Please note figures are unaudited at time of publication



Black Swamp Area Council  
Boy Scouts of America  
2100 Broad Ave.  
Findlay OH 45840

## MISSION STATEMENT

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

## SCOUT OATH

On my honor I will do my best  
To do my duty to God and my country  
And to obey the Scout Law;  
To help other people at all times;  
To keep myself physically strong,  
Mentally awake, and morally straight.

*Scout On!*

